

Knowledge and Confidence Level Among Emergency Healthcare Workers in Airway Management and Resuscitation of Suspected COVID-19 Patients: A Cross Sectional Study in Malaysia

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Abstract

Introduction: This study aims to evaluate the knowledge and confidence of emergency healthcare workers (EHCW) in facing the COVID-19 pandemic. **Materials and Methods:** A cross-sectional online study using a validated questionnaire was distributed to doctors (MD), assistant medical officers (AMO), and staff nurses (SN) at an urban tertiary Emergency Department. It comprised of 40 knowledge and 10 confidence-level questions related to resuscitation and airway management steps. **Results:** A total of 135 from 167 eligible EHCW were enrolled. 68.9% (n = 93) had high knowledge while 53.3% (n = 72) possessed high confidence level. Overall knowledge mean score was 32.96/40 (SD = 3.63) between MD (33.88±3.09), AMO (32.28±4.03), and SN (32.00±3.60), $P = 0.025$. EHCWs with a length of service (LOS) between 4–10 years had the highest knowledge compared to those with LOS <4-year (33.71±3.39 versus 31.21±3.19 $P = 0.002$). Airway-related knowledge was significantly different between the designations and LOS ($P = 0.002$ and $P = 0.003$, respectively). Overall, EHCW confidence level against LOS showed significant difference [F (2, 132) = 5.46, $P = 0.005$] with longer LOS showing better confidence. MD showed the highest confidence compared to AMO and SN (3.67±0.69, 3.53±0.68, 3.26±0.64) $P = 0.049$. The majority EHCW were confident in performing high-quality chest-compression, and handling of Personal Protective Equipment but less than half were confident in resuscitating, leading the resuscitation, managing the airway or being successful in first intubation attempt. **Conclusions:** EHCW possessed good knowledge in airway and resuscitation of COVID-19 patients, but differed between designations and LOS. A longer LOS was associated with better confidence, but there were some aspects in airway management and resuscitation that needed improvement.

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Key words: Airway; Confidence; COVID-19; Knowledge; Resuscitation (CPR).

Introduction

The World Health Organization (WHO) has declared the severe acute respiratory syndrome coronavirus 2 disease (also known as COVID-19) a pandemic on 11 March 2020. Since then, COVID-19 has spread to more than 200 countries globally¹ and the mortality rate ranges from 1 to 20% depending on the country.^{2, 3} Many countries were caught off guard when this disease struck. In fact, from the day of the fifth confirmed death, the country with the highest COVID-19 mortality had shifted from Wuhan, China to Europe, then to the United States of America and subsequently, to South

America.⁴ Furthermore, at the time this article was written in early August, 2020, there were more than 18 million confirmed cases with more than 680 000 deaths reported worldwide from January 2020.^{1,4}

In the early stages of the disease, infected patients show symptoms that are indistinguishable from upper respiratory tract infection (URTI). It then progresses to more severe and critical conditions such as severe breathlessness, high grade fever, haemodynamic instability or circulatory collapse.^{5–7} Like any other collapsed patient, suspected COVID-19 patients require cardiopulmonary resuscitation (CPR) with airway management, but

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with special precautionary measures, which need to be understood and taken by the resuscitation team.^{8,9} Emergency health care workers (EHCW) need special training to approach suspected COVID-19 cases because of the high risks of transmission from patients and spread among themselves.¹⁰ Within a short period of time, EHCW ought to learn new knowledge, adapt to new policies and guidelines, and overcome their fears and anxieties while maintaining professionalism in delivering emergency care services.¹¹ A cross sectional study in Pakistan among HCW revealed positive findings on knowledge and attitude towards COVID-19.¹² However, this study did not focus on EHCW as it involved doctors, nurses and pharmacists in general. In addition, confidence in airway management and resuscitation was not explicitly explored.¹² Meanwhile, a study in Wuhan, China involving the frontline HCWs including doctors, nurses and paramedics showed good correlation between knowledge, confidence level and attitudes in handling COVID-19 cases.¹³

In Malaysia, the threat of COVID-19 became apparent when Singapore reported its first imported COVID-19 case from Wuhan, China on 23 January 2020, followed by identification of close contacts of the case in Johor, Malaysia.^{6,14} Less than 2 days after the first case was reported in Singapore, Malaysia reported its first COVID-19-positive case on 25 January 2020; an imported case from Wuhan, China.¹⁵ The situation became worse in Malaysia in March after the International Health Regulations (IHR) Malaysia received information on one positive case in Brunei. The patient had attended a mass religious gathering in Seri Petaling Mosque, Selangor, Malaysia, from 27 February to 1 March 2020, which was attended by more than 10,000 participants from numerous countries, with the majority coming from Malaysia.¹⁶ At the time this article was written, the country has recorded more than 9,000 confirmed cases, with a mortality rate of around 1.4% (125 deaths).¹⁷ All hospitals' HCW were alerted to the potential influx of high-risk patients throughout the country.

We set out to determine the readiness of EHCW in terms of knowledge and confidence level in dealing with this deadly disease. This is crucial as only with good level of preparedness and sufficient knowledge will the EHCW be able to face this situation confidently and with a high degree of safety.⁹ Furthermore, specialised training should be introduced to train all in mitigating this problem.⁹

Methodology

This is a cross-sectional study to investigate the knowledge and confidence level of EHCW working in

the Emergency Department (ED) of a tertiary teaching hospital located in Kuala Lumpur. The EHCW were categorised into 3 designations: medical doctors (MD), assistant medical officers (AMO) and staff nurses (SN). It was conducted from 1 April 2020 to 31 May 2020. During this period, the government enforced strict lockdown measures aimed at containing the spread of the disease. The inclusion criterion was all EHCW who were active for duty during the study period. We excluded those who declined to participate in the study.

This study collected data using an online self-administered questionnaire that can be obtained through the link <https://forms.gle/jVi46LkZfAQuuEb78> (Figure 1). The questionnaire was designed on a Google form and its link was shared with all the emergency department healthcare workers via a dedicated WhatsApp group (Whatsapp Messenger Version 2.20.193.9. Whatsapp Inc. Boston, MA). The link was also shared directly with individual EHCW who were in the contact lists of the investigators or via e-mail communication.

A survey instrument was designed based on guidelines, reports, course materials on resuscitation and respiratory disease including COVID-19.^{8,18–20} The questionnaire was divided into two parts. Part A was related to the demography of the respondents, comprising age, gender, EHCW designation categories and length of service (LOS) which was defined as the number of years of working as a healthcare provider.

Part B consisted of 40 questions that were related to knowledge, and 10 questions related to confidence level, respectively. Among the knowledge-related questions, 23 were about airway management and the other 17 were about resuscitation measures. These questions required the respondents to select the answer in each statement to be either true or false.

The 10 questions related to confidence level consisted of 4 questions on airway-related confidence (ARC) (Q2, Q3, Q7, Q9), 4 questions on resuscitation-related confidence (RRC) (Q1, Q4, Q5, Q10), and the remaining 2 questions were on personal protective equipment (PPE) (Q6, Q8).

The respondents indicated their answers based on a 5-point Likert scale; strongly agree = 5; agree = 4; undetermined = 3; disagree = 2; and strongly disagree = 1. The questionnaire was validated by 3 local emergency physicians and a pilot study was conducted to obtain the reliability of this questionnaire. Cronbach alpha (α) score for the questionnaire was 0.748.

The sample size calculated by Krejcie and Morgan formula was 118, assuming a response rate of 50%,

Fig. 1. Questionnaire

<p>1. I have read the information in the Patient Information Sheet including information regarding the risk in this study and understand that I may freely choose to withdraw from this study at any time without reason and without having to give an explanation and understand that my anonymity will be ensured in the write-up. I voluntarily agree to be part of this research study. <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Part A: Demographic Details</p> <p>2. Designation <input type="checkbox"/> Specialist <input type="checkbox"/> Medical Officer <input type="checkbox"/> House officer <input type="checkbox"/> Assistant Medical Officer <input type="checkbox"/> Nurse</p> <p>3. Gender <input type="checkbox"/> Male <input type="checkbox"/> Female</p> <p>4. Age <input type="checkbox"/> 20-30 <input type="checkbox"/> 31-40 <input type="checkbox"/> 41-50 <input type="checkbox"/> 51-60</p> <p>5. How long you have been in service? <input type="checkbox"/> Less than 1 year <input type="checkbox"/> 1-3 years <input type="checkbox"/> 4-6 years <input type="checkbox"/> 7-10 years <input type="checkbox"/> More than 10 years</p> <p>6. Do you have co-morbid? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>7. If you have co-morbid, please specify:</p> <p>Part B: Knowledge <i>During the resuscitation of suspected Covid-19 patient, the virus can spread to you via:</i></p> <p>8. Bag valve mask ventilation <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>9. Blood taking <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>10. Chest compression <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>11. Endotracheal intubation <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>COVID-19 virus can be spread via:</i></p> <p>12. Inhalation through the patient airway <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>13. Mucosa through patient vomitus <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>14. 3. Needle prick through patient blood <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>15. Usage of non-invasive ventilation (NIV) <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>A patient was brought into the PUI Centre unresponsive, with no breathing and no pulse. What are the immediate steps that need to be done?</i></p> <p>16. Administer I.V. Adrenaline 1mg stat <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>17. Administer oxygen via non-rebreather mask 15L/min <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>18. Attach ECG electrodes</p>	<p>37. Minimum of 4 people are required to attend to intubation of SARI patient in the emergency department <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>38. Pre-oxygenation with 15L/min high flow mask oxygen is recommended <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>39. Suctioning of the airway prior to intubation increases risk of aerosolization <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>Regarding intubation of suspected COVID-19 patient:</i></p> <p>40. Wearing a face shield does not improve safety unless the intubator also wears N95 mask <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>41. During intubation of a suspected COVID-19 case, an adequate dose of muscle relaxant must be given in order to achieve total paralysis <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>42. If there is a failure of intubation with the conventional approach, the intubating personnel should resort to cricothyroidotomy immediately <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>43. Risk of aerosolization increases during a change of tubing of ventilator <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>Regarding intensive care management of a suspected Covid-19 patient:</i></p> <p>44. End-tidal CO2 capnography is NOT recommended in determining the correct placement of ETT <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>45. Intubated SARI patient can be managed in normal Non-Covid General ICU <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>46. Suctioning of the patient's oral pharyngeal with Yankauer suction is permissible <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>47. The ventilator tubing should be sealed at all connection points <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>Part C: Confidence On a scale of 1-5, with 1 being strongly disagree, 2 is disagree, 3 is indeterminate, 4 is agree and 5 being strongly agree, How would you rate your confidence level on resuscitation of PUI/COVID positive patient during the COVID-19 pandemic?</p> <p>48. You are comfortable resuscitating a PUI patient <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>49. You are well trained to manage the airway <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>50. You are confident in managing the airway <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>51. You are comfortable in doing High-Quality CPR on the patient <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p>
<p><input type="checkbox"/> True <input type="checkbox"/> False</p> <p>19. Check your team PPE for any breach, then start chest compression <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>Before you start performing one-man compression-only CPR, you MUST:</i></p> <p>20. Cover the victim's nose and mouth with a 3-ply surgical mask <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>21. Cover the victim's mouth and nose with non-re-breather face mask <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>22. Give two rescue breaths via 2-man technique with a good seal <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>23. Perform pre-cordial chest thump <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>During resuscitation of a suspected PUI or patient in Zone A, to ensure a high-quality CPR:</i></p> <p>24. The chest compressor is not allowed to change with other team members even though he is not doing it effectively, to avoid contamination <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>25. The compressor should change with the person who administers the drug for every 2 minutes <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>26. The compressor should stop compressing the chest during the attempt of endotracheal intubation. <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>27. The runner can be called in to take over chest compression if the compressor is not doing it well. <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>Regarding etiquette of PPE during resuscitation:</i></p> <p>28. Application of Tyvek suite is a level 2 PPE <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>29. Cross-checking of PPE among team members is mandatory to ensure PPE not breach <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>30. If PPE is breached during resuscitation, one must immediately step out from the resuscitation area <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>31. The chest compressor who is wearing Tyvek PPE should switch role with the airway person who is also wearing a Tyvek PPE after intubation was complete <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>During resuscitation of a suspected COVID-19 patient:</i></p> <p>32. Application of non-rebreather mask without connection to oxygen can protect against aerosolization <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>33. Chest compression does not generate aerosolization <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>34. Defibrillation is considered to generate aerosolization <input type="checkbox"/> True <input type="checkbox"/> False</p> <p>35. Usage of low flow nasal cannula 3L/min can minimize generation of aerosol <input type="checkbox"/> True <input type="checkbox"/> False</p> <p><i>Regarding airway management in suspected COVID-19 patient:</i></p> <p>36. Intubation of SARI (Severe Acute Respiratory Infection) requires application of Tyvek <input type="checkbox"/> True <input type="checkbox"/> False</p>	<p>52. You are comfortable to lead the resuscitation team <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>53. You are comfortable checking your PPE for any breach <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>54. You are comfortable in voicing your concern to your senior if the need arises <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>55. You are confident of achieving success on your 1st intubation attempt <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>56. You know what to do if you notice your PPE is breached during resuscitation <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p> <p>57. You know what to do if the patient suddenly vomits on you during intubation attempt <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5</p>

95% confidence interval (CI), Z of 1.96 and margin of error of 5%. A further 10% was added to counteract any errors in completing the questionnaire, resulting in a final sample size of 130.

The results were analysed descriptively for the number of respondents, percentage, and the mean for overall and each category of designation and LOS using SPSS version 26 (IBM Corp, Armonk, NY). We analysed the mean knowledge score and confidence level for each category of EHCW based on the different designation and LOS using one-way ANOVA and Post Hoc Tukey HSD. Further analyses were done on the confidence level of the three-separate cluster of airway, resuscitation and PPE. Chi squared test and Pearson's rank correlation were used to compare differences in knowledge and confidence level of EHCW by demographic characteristics.

This study complied with, and received the approval from, the Medical Research Ethics Committee (MREC), Universiti Kebangsaan Malaysia (approval no. FF-2020-185). In addition, the confidentiality of all the respondents was guaranteed, and all respondents agreed to participate in the study voluntarily by signing the consent form before answering the questionnaire.

Results

Out of the 167 total EHCW eligible for the study, 135 responded to the questionnaire and were included in the final analysis. These respondents consisted of: MD 45.9% ($n = 62$), AMO 37.8% ($n = 51$) and SN 16.3% ($n = 22$). Of these, 51.9% ($n = 70$) were males, and 68.2% were aged between 31 and 40 years. In terms of working experience, 83.0% ($n = 112$) had less than 10 years of experience. Only 11.9% ($n = 16$) of them had comorbid illnesses. Table 1 shows details of the demography.

Knowledge of EHCW on Managing COVID-19

Overall, this study revealed that 68.9% ($n = 93$) of EHCW had good knowledge, and 53.3% ($n = 72$) had high confidence level in resuscitation and airway management of suspected COVID-19 patients (Table 1). Table 2 displays the mean scores of knowledge among different designations and LOS. Out of total score of 40, the mean score for overall knowledge was 32.96 ($SD = 3.63$). One-way ANOVA showed significant difference of knowledge scores between the different designations and LOS with $P = 0.025$ and 0.004 , respectively. Post hoc analyses revealed a significant difference between MD ($M = 33.88$, $SD = 3.09$) and AMO ($M = 32.28$, $SD = 4.03$) with $P = 0.049$. In terms

of LOS, the overall knowledge level for 4–10 years ($M = 33.71$, $SD = 3.39$) was significantly higher than LOS <4 years ($M = 31.21$, $SD = 3.19$), with $P = 0.002$. However, there was no statistically significant difference between LOS duration 4–10 years and >10 years of service.

Subsequent analyses of the 23 questions on airway related knowledge (ARK) using one-way ANOVA revealed significant difference between designations with $P = 0.002$. Post hoc Tukey HSD test indicated significant difference between MD and SN ($M = 20.67$, $SD = 1.99$ versus $M = 18.68$, $SD = 2.70$) with $P = 0.002$. An analysis based on different LOS showed statistically significant difference ($F(2, 132) = 6.262$, $P = 0.003$). Post hoc comparison showed that the ARK for LOS <4 years ($M = 18.82$, $SD = 2.35$) was significantly lower than LOS 4–10 years ($M = 20.50$, $SD = 2.32$) with $P = 0.002$.

Analyses of the 17 questions on Resuscitation Related knowledge (RRK) using one-way ANOVA revealed no significant difference between designation and LOS with [$F(2, 132) = 1.59$, $P = 0.207$] and [$F(2, 132) = 2.017$, $P = 0.137$], respectively (Table 2).

Confidence Level with Designation and Length of Service

Table 3 displays the mean confidence scores among different designations and LOS. There was a significant difference in overall confidence level among the different designations, based on one-way ANOVA test, [$F(2, 132) = 3.081$, $P = 0.049$]. Post hoc tests on different designations revealed that MD ($M = 3.67$, $SD = 0.69$) confidence level was significantly different from SN ($M = 3.26$, $SD = 0.64$) with $P = 0.039$. However, the overall confidence level between MD and AMO showed no significant difference with $P = 0.516$.

Similarly, one-way ANOVA comparison of overall confidence level with LOS showed significant difference [$F(2, 132) = 5.46$, $P = 0.005$]. Post hoc test showed the confidence level of those with LOS <4 years ($M = 3.24$, $SD = 0.61$) was significantly different from those with LOS 4–10 years ($M = 3.60$, $SD = 0.71$) with $P = 0.029$. A comparison between LOS <4 years and LOS >10 years revealed significant mean differences ($M = 3.80$, $SD = 0.59$) with $P = 0.006$.

The mean score for ARC among the EHCW was 3.35 ($SD = 0.77$) with no statistically significant difference [$F(2, 132) = 1.264$, $P = 0.286$] based on ANOVA. A confidence level score of 3.55 differentiates between high and low confidence groups (Table 3). Our results revealed all designations had low confidence in managing the airway.

Table 1. Differences in Knowledge and Confidence Level of by Demographics (N = 135)

Particulars		Number (n)	%	Poor Knowledge n (%)	Moderate Knowledge, n (%)	Good knowledge n (%)	χ^2 (P)	Poor Confidence n (%)	High Confidence n (%)	χ^2 (P)
Overall		135	100	1(0.7)	41(30.4)	93(68.9)		63(46.7)	72(53.3)	
Designation	MD	62	45.9	0(0.0)	13(21.0)	49(79.0)	6.790	27(43.5)	35(56.5)	4.95
	AMO	51	37.8	1(2.0)	20(39.2)	30(58.8)	(0.147)	21(41.2)	30(58.8)	(0.084)
	SN	22	16.3	0(0.0)	8(36.4)	14(63.6)		15(68.2)	7(31.8)	
Sex	Male	65	48.1	1(1.5)	22(33.8)	42(64.6)	1.908	26(40)	39(60)	2.24
	Female	70	51.9	0(0.0)	19(27.1)	51(72.9)	(0.385)	37(52.9)	33(47.1)	(0.135)
Age group (Years)	20–30 y.o	37	27.4	1(2.7)	18(48.6)	18(48.6)	12.10	25(67.6)	12(32.4)	8.95
	31–40 y.o	90	68.2	0(0.0)	20(22.2)	70(77.8)	(0.017)	35(38.9)	55(61.1)	(0.011)
	41–50 y.o	8	4.4	0(0.0)	3(37.5)	5(62.5)		3(37.5)	5(62.5)	
Work experience (Years)	< 4y	33	24.4	0(0.0)	18(54.5)	15(45.5)	12.689	22(66.7)	11(33.3)	7.613
	4–10y	78	57.8	1(1.3)	17(21.8)	60(76.9)	(0.013)	33(42.3)	45(57.7)	(0.022)
	>10 y	24	17.8	0(0.0)	6(25.0)	18(75.0)		8(33.3)	16(66.7)	
Co-morbid	Present	16	11.9	0(0.0)	6(37.5)	10(62.5)	0.546	4(25)	12(75)	3.42
	Absent	119	88.1	1(0.8)	35(29.4)	83(69.7)	(0.761)	59(49.6)	60(50.4)	(0.064)

$P < 0.05$ was considered significant. Bold values show significant differences.

Total scores for knowledge ranged from 0–40. A score of <24 was set for poor knowledge, 24–31 for moderate, ≥ 32 for good knowledge on resuscitation and airway management of COVID-19 patients.

Total scores for confidence level ranged from 0–5. A mean score of ≥ 3.55 was set for good confidence level, <3.55 set for low confidence level in resuscitation and airway management of COVID-19 patients.

AMO = Assistant Medical Officers; MD = Medical Doctors; SN = Staff Nurses

ANOVA analysis of ARC against LOS showed statistically significant difference ($F(2, 132) = 9.143$, $P = 0.000$). Post hoc test showed the ARC for those with LOS <4 years ($M = 2.89$, $SD = 0.72$) was significantly different from those with LOS 4–10 years and >10 years ($M = 3.45$, $SD = 0.76$) and ($M = 3.64$, $SD = 0.61$), respectively, with $P = 0.001$. However, there was no statistically significant difference between the group of 4–10 years and those with > 10 years of service.

An analysis of RRC against designation and LOS with one way ANOVA showed significant difference [$F(2, 132) = 4.655$, $P = 0.011$]. Post hoc analysis showed significant difference between MD ($M = 3.84$, $SD = 0.63$) and SN ($M = 3.35$, $SD = 0.65$), with $P = 0.011$. However, this was not the case with LOS, $P = 0.055$ (Table 3).

There was a significant association between overall confidence level and knowledge scores with $P = 0.017$. In terms of confidence level, 72 respondents showed high, while 63 had low, confidence. Within the group with high confidence level, 79% ($n = 57$) also possessed good knowledge. However, among those in the low confidence group, only 57% ($n = 36$) of the respondents possessed good knowledge.

An analysis of individual attributes of confidence revealed a greater proportion of EHCW had high confidence level in PPE inspection [$n = 107$ (79.3%)], taking action on breached-PPE [$n = 103$ (76.3%)] and performing high quality chest compression [$n = 82$ (60.1%)]. Notably less than half of the EHCW were confident in either resuscitating, leading the

Table 2. Knowledge of Airway and Resuscitation on COVID-19 Patients Among Different Professions (by designation) and Length of Service (LOS)

Knowledge			
Profession	Airway (/23) [%]	Resuscitation (/17) [%]	Overall Mean (/40) [%]
MD	20.67 (SD 1.99) [89.8]	13.21 (SD 1.79) [77.7]	33.88 (SD 3.09) [84.7]
SN	18.68 (SD 2.70) [81.2]	13.32 (SD 1.89) [78.3]	32.00 (SD 3.60) [80.0]
AMO	19.67 (SD 2.45) [85.5]	12.61 (SD 2.28) [74.1]	32.28 (SD 4.03) [80.7]
Total	19.96 (SD 2.39) [86.8]	13.00 (SD 2.01) [76.5]	32.96 (SD 3.63) [82.4]
ANOVA	<i>P</i> = 0.002	<i>P</i> = 0.207	<i>P</i> = 0.025
Length of service			Total
<4 y	18.82 (SD 2.35) [81.8]	12.39 (SD 1.68) [72.9]	31.21 (SD 3.19) [78.0]
4–10 y	20.50 (SD 2.32) [89.1]	13.21 (SD 1.97) [77.7]	33.71 (SD 3.39) [84.3]
>10 y	19.79 (SD 2.17) [86.1]	13.17 (SD 2.44) [77.5]	32.96 (SD 4.21) [82.4]
Total	19.96 (SD 2.39) [86.8]	13.00 (SD 2.01) [76.5]	32.96 (SD 3.62) [82.4]
ANOVA	<i>P</i> = 0.003	<i>P</i> = 0.137	<i>P</i> = 0.004

Level of significance *P* < 0.05

Table 3. Levels of Confidence on Airway and Resuscitation of COVID-19 Patients Among Different Designations and Lengths of Service.

Confidence			
Profession	Airway	Resuscitation	Av. Mean
MD	3.41 (SD 0.84)	3.84 (SD 0.63)	3.67 (SD 0.69)
SN	3.11 (SD 0.68)	3.35 (SD 0.65)	3.26 (SD 0.64)
AMO	3.37 (SD 0.78)	3.63 (SD 0.71)	3.53 (SD 0.68)
Total	3.35 (SD 0.77)	3.68 (SD 0.68)	3.55 (SD 0.69)
	<i>P</i> = 0.286	<i>P</i> = 0.011	<i>P</i> = 0.049
Length of service			
<4 y	2.89 (SD 0.72)	3.48 (SD 0.60)	3.24 (SD 0.61)
4–10 y	3.45 (SD 0.76)	3.67 (SD 0.72)	3.60 (SD 0.71)
>10 y	3.64 (SD 0.61)	3.91 (SD 0.61)	3.80 (SD 0.59)
Total	3.35 (SD 0.77)	3.68 (SD 0.68)	3.55 (SD 0.69)
	<i>P</i> = 0.000	<i>P</i> = 0.055	<i>P</i> = 0.005

Level of significance *P* < 0.05

resuscitation, managing the airway, or achieving first-attempt-intubation-success in management of COVID-19 patients (Table 4).

Discussion

This study, which was the first to be carried out among the EHCW in Malaysia during the initial period of the COVID-19 pandemic, revealed that the majority of our EHCW were knowledgeable but lacked confidence, especially in managing airway and handling resuscitation of suspected COVID-19 patients. Airway management poses a risk of aerosol generation with inadequate training, and may potentially jeopardise personnel safety and increase the spread of the disease.²¹ The overall knowledge of COVID-19 among EHCW was good. Our study had similar findings with those of Bhagavatula et al²², and Zhou et al. which showed that MD possess higher knowledge level than SN and paramedics, which directly influenced their attitudes and confidence levels.¹³ This may be related to the role of MD in resuscitation as team leader and the person who performs the intubation procedure. Nevertheless, these previous studies showed a significant majority (>90%) of the respondents had good knowledge, whereas our findings only showed 68.9%. This is possibly due to the scope of knowledge covered in our study, which focused on resuscitation and technicalities of airway management, as opposed to COVID-19 transmission in general. The findings are significant in the context of the current situation, as

EHCW knowledge is essential in reducing the risk of transmission during aerosol generating procedure (AGP) and safety during resuscitation in general.

As people working at the frontline, EHCW should be knowledgeable in the resuscitation of COVID-19 patients. Adequate knowledge is paramount as the disease is extremely dangerous and easily spreads through direct contact or respiratory secretions including during resuscitation.²³ Previous studies have shown that the level of knowledge of HCW is related to the length of service. A study by Mohamad et al. on junior doctors showed that 68.3% did not have sufficient knowledge to perform resuscitation, including CPR.²⁴ This is in line with our findings where junior EHCW of fewer than 4 years LOS had lower knowledge compared to their senior colleagues.

Our results also showed higher confidence level in airway management among the senior EHCW especially those with more than 10 years of working experience. This is probably due to their previous involvement in outbreaks such as SARS, H1N1, MERS-CoV and exposures to various level of difficulties of airway management. It is similar to a study done in Korea that found confidence level in managing the airway correlated with experience, and the rate of successful intubation was higher among senior physicians.²⁵ Meanwhile, a local survey among junior MD supports our findings, which showed inadequate advanced airway and resuscitation exposure leading to lack of confidence in

Table 4. Confidence of EHCW Across Different Attributes of COVID-19 Patient Management

No	Attributes	Confident (based on Likert scale 4 and 5 (n, %))	Not Confident (based on Likert scale of 1–3) (n, %)	Mean scores
Q1	Comfortable resuscitating a PUI patient	50 (37.0%)	85 (63.0%)	3.24 (SD = 0.87)
Q2	Well trained to manage the airway	61 (45.2%)	74 (54.8%)	3.28 (SD = 0.97)
Q3	Confident in managing the airway	58 (43%)	77 (57.0%)	3.35 (SD = 0.87)
Q4	Comfortable in doing High Quality Chest Compression	82 (60.1%)	53 (39.3%)	3.66 (SD = 0.94)
Q5	Confident to lead the resuscitation team	47 (34.8%)	88 (65.2%)	3.11 (SD = 1.03)
Q6	Confident to check for breached PPE	107 (79.3%)	28 (20.7%)	4.14 (SD = 0.86)
Q7	Comfortable in voicing concern to seniors	91 (67.4%)	44 (32.6%)	3.87 (SD = 0.91)
Q8	Confident successful intubation on 1 st attempt	49 (36.3%)	86 (63.7%)	3.22 (SD = 1.03)
Q9	Confidence on action to take if PPE breached during resuscitation	103 (76.3%)	32 (23.7%)	4.07 (SD = 0.89)
Q10	Comfortable in handling the patient's vomitus during intubation	74 (54.8%)	61 (45.2%)	3.54 (SD = 0.98)

patient management.²⁶ Nevertheless, our study revealed no significant difference in confidence in airway management between MD, SN and AMO. Our findings support the current recommendations for COVID-19 airway management to be led by the most experienced provider.⁸

Most EHCW were comfortable with the correct usage of PPE and its appropriate level. This finding was similarly discovered in a Singaporean study done on Avian influenza pandemic preparedness.²⁷ Houghton et al. reported that clear guidelines and training sessions were among the essential factors to increase adherence towards infection control and prevention.²⁸ Knowledge and perception of disease transmission also promote compliance to PPE guidelines.^{13,29,30} In our practice, self-inspection and buddy-system are used to check for proper PPE application and ensure it is working in order.

The 3 confidence attributes that received the lowest scores were resuscitation of COVID-19 patients, success at first intubation attempt, and leading the resuscitation team. The confidence in managing airway and resuscitation depends on the clinical experience such as the number of cases encountered and the total airway procedures performed by the EHCW.³¹ Nevertheless, with the uniqueness of managing a COVID-19 patient's airway, it was not surprising that the EHCW demonstrated lower confidence levels in these aspects.

In the present study, a significant number of respondents showed high knowledge scores in resuscitation and airway management of COVID-19 patients, but had low levels of confidence. On the other hand, adequate knowledge was not always translated into confidence in patient management. Adequate training and experience,^{32,33} perception of the disease,²² comorbidities, social stigma are possible confounding factors which may influence the level of confidence of the HCW. One of the contributing factors to the reduction in confidence among EHCW was the exponential rise in the number of COVID-19 cases and widespread dissemination of this news.

Limitations and Recommendations

This study has several limitations. It was a single-centre study with a relatively small sample size involving the EHCW working in the ED. The majority of the respondents were doctors which limited its generalisation for the emergency workforce, which consists predominantly of nurses. As this study was designed to focus on determining the knowledge and confidence level of EHCW, the competency level

through psychomotor assessment and the associations of these factors with patients' outcome were not explored. To the best of our knowledge, currently, there is no published local data on this subject, hence the inability to compare with other facilities with similar settings.

Future multicentre studies with equally distributed designations among EHCW respondents are recommended to address these limitations. The association between knowledge, confidence and competence level with patients' outcome should also be the main focus for subsequent studies. Therefore, based on the findings from this study, we recommend that specialised training on airway management and resuscitation for suspected COVID-19 patients be conducted regularly for EHCW to improve their confidence and, hence, their readiness to face this pandemic.

Conclusions

EHCW shows good knowledge of airway management and resuscitation of suspected COVID-19 patients differs between different designations and LOS. In addition, the confidence level correlates positively with LOS. Although generally, the confidence level of EHCW was good, airway management, leading resuscitation and success of first attempt intubation for suspected COVID-19 patients were identified as areas for improvement. Future studies should explore this idiosyncrasy.

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